

GLASSJACOBSON WEALTH ADVISORS

GlassJacobson Wealth Advisors

Who We Are:

- Registered Investment Advisor headquartered in Owings Mills, MD with offices in Maryland and Virginia.
- > Founded in 2001.
- Merged with YHB CPAs and Consultants in 2022.
- > Roughly \$1 Billion in assets under management.
- Staff of 25 well credentialed staff-members including Certified Public Accountants, Chartered Financial Analysts and Certified Financial Planners[®].
- One of Financial Advisor Magazine's 2023 Top 50 Fastest Growing Firms¹
- Glass Jacobson Financial Group is part of a group of investment advisors that have successfully completed the independent certification process by the Centre for Fiduciary Excellence.²
 - Source: Financial Advisor. Link: <u>https://www.famag.com/userfiles/000000002023_IMAGES_ALL/FA_ISSUES_2023/06_FA_JULYAUG_2023/2023_RIA_Ranking_Online0810.ndf</u>
 - Glass Jacobson Investment Advisors, LLC received its CEFEX certification for the 12 months following 12/27/2023. The company pays FI360, Inc., for the CEFEX certification "Glass Jacobson Investment Advisors, LLC received its CEFEX certification for the 12 months following 12/27/2023. The company pays FI360, Inc., for the CEFEX certification process. For more information visit http://www.cefex.org

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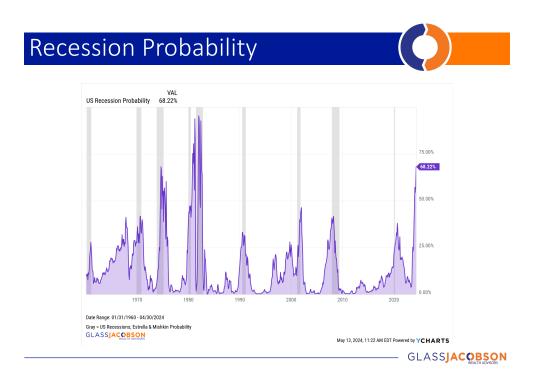
Zubair Khan, CFA, CFP®

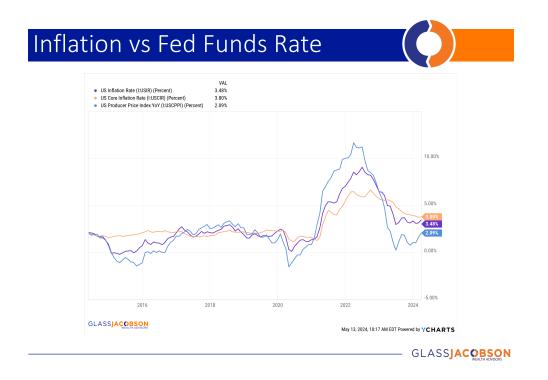
Director of Wealth Advisory Services

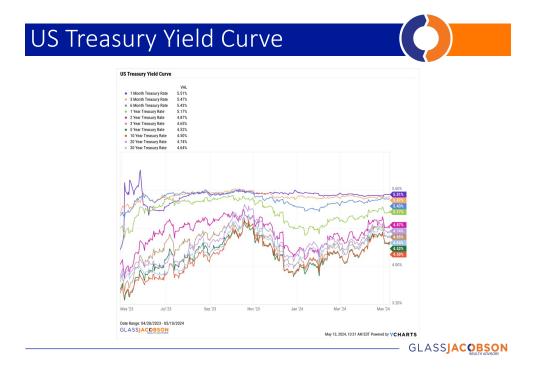
- 19 years of industry knowledge as an investment advisor and financial planner, he likes to work with families to help make optimal financial decisions with their long-term goals in mind
- > Bachelor of Arts from the University of Connecticut
- Master of Business Administration degree from the University of Hartford
- Master of Science in Accountancy degree from the University of Phoenix
- CFA Charterholder
- Certified Financial Planner[®]



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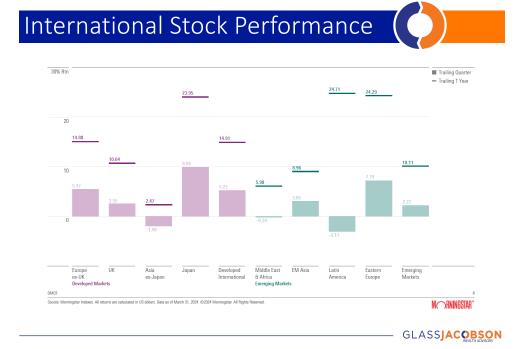


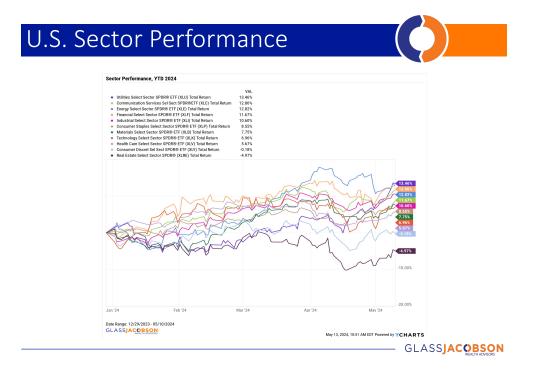




US Stock Performance

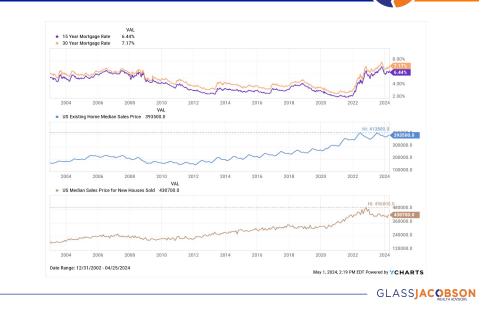


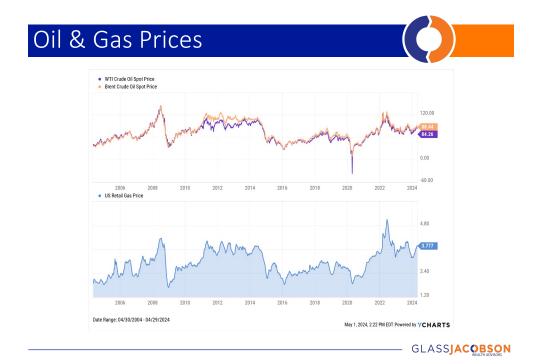


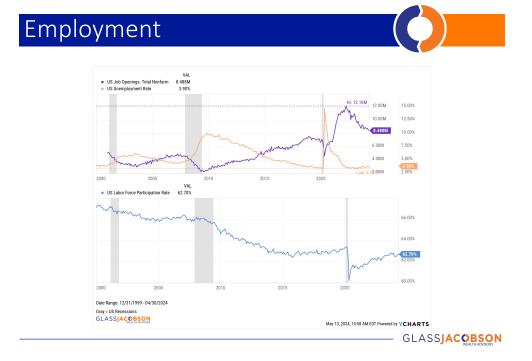


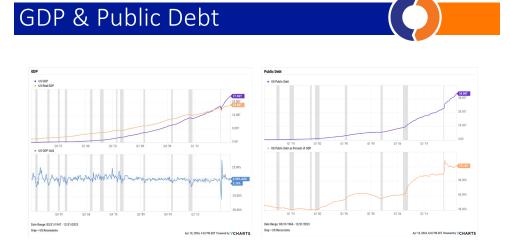




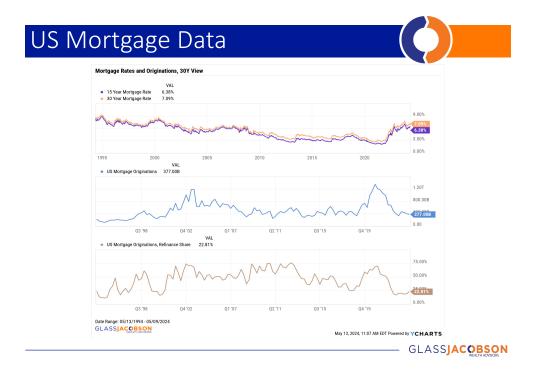








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Apr 29, 2024, 2:20 PM EDT Powered by YCHARTS

Date Range: 12/31/1998 - 03/31/2024

US Housing Market Data

12/31/1998-03

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Apr 29, 2024, 2:20 PM EDT Powered by YCHARTS

400.00K 3.60M 300.00K 3.20M 200.00K 2.80M

Construction Industry

- Nonresidential construction spending is "now up approximately 35% from the start of the pandemic and has outpaced economywide inflation (=20%) over that span"³
- On a year-over-year basis, employment in the construction industry has increased by 285,000 jobs (an increase of 3.2%) as of the end of April 2024.⁴
- As of April 2024, overall construction input prices increased 2.3% on a year over year basis.
- In ABC's Construction Confidence Index sales and profit margin in the construction industry fell slightly while staffing levels improved. 5

Response	April 2024	March 2024	April 2023
	cc	l Reading	
Sales	59.7	61.9	61.7
Profit margins	52.3	52.4	53.5
Staffing	64.2	63.3	64.2
	Sales I	Expectations	
Up big	5.1%	11.9%	9.0%
Up small	52.5%	47.1%	47.0%
No change	22.0%	21.0%	28.3%
Down small	16.9%	16.6%	13.3%
Down big	3.4%	3.4%	2.4%
	Profit Marg	gin Expectations	
Up big	2.0%	3.1%	6.0%
Up small	30.5%	30.5%	31.9%
No change	45.1%	42.4%	36.7%
Down small	19.3%	21.0%	20.5%
Down big	3.1%	3.1%	4.8%
	Staffing Le	vel Expectations	
Up big	6.1%	7.8%	7.8%
Up small	51.2%	47.8%	50.0%
No change	36.9%	35.6%	34.9%
Down small	4.7%	7.5%	5.4%
Down big	1.0%	1.4%	1.8%

 Source: Associated Builders and Contractors; "ABC: Nonresidential Construction Spending Rebounds in March." https://www.abc.org/News-Media/News-Releases/abc-nonresidential-construction-spending-rebounds-in-march.

 Source: Associated Builders and Contractors; "ABC: Nonresidential Construction Employment Strength Persists, Jobs Up 7,800 in April." https://www.abc.org/News-Releases/abc-nonresidential-construction-employment-strength-persists-jobs-up-7800-in-april.

 Source: Associated Builders and Contractors; "ABC: Led by Energy, Construction Materials Prices Surge in April." https://www.abc.org/News-Releases/abc-nonresidential-construction-employment-strength-persists-jobs-up-7800-in-april.

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How to Work with Us

How to connect with us:

- How to reach us by email: <u>zkhan@gjwadvisors.com</u>
- How to reach us by phone: 540-613-8269
- How to find us on the web: www.glassjacobson.com
- > Where is our headquarters: 10451 Mill Run Circle, Suite 800, Owings Mills, MD 21117
- Where else do we have offices: Rockville, MD, Winchester, VA and your local YHB Office
- What to do if you forget all of this information and want to reach out to us in the future: Contact your YHB accountant and ask them to email me, Zubair Khan, and CC you to connect us
- > How do we meet with clients: In person, via Zoom or Microsoft Teams, and by phone
- > Who do we work with:
 - Busy professionals who need help building and executing a financial plan
 - > Small business owners who want to be tax-efficient and plan for the future
 - Families with multiple long-term financial goals
 - > People who do not feel comfortable investing on their own
 - > People with complicated tax and financial planning needs

Disclosures



This material is not intended to be a recommendation or investment advice, does not constitute a solicitation to buy, sell or hold a security or an investment strategy, and is not provided in a fiduciary capacity. The information provided does not take into account the specific objectives or circumstances of any particular investor, or suggest any specific course of action. Investment decisions should be made based on an investor's objectives and circumstances and in consultation with his or her advisors. The views and opinions expressed are for informational and educational purposes only as of the date of production/writing and may change without notice at any time based on numerous factors, such as market or other conditions, legal and regulatory developments, additional risks and uncertainties and may not come to pass. This material may contain "forward-looking" information that is not purely historical in nature. Such information may include, among other things, projections, forecasts, estimates of market returns, and proposed or expected portfolio composition. Any changes to assumptions that may have been made in preparing this material could have a material limpact on the information presented herein by way of example. Past performance is no guarantee of future results. Investing involves risk; principal loss is possible. Investment in global, international or emerging markets may be significantly affected by political or economic conditions and regulatory requirements in a particular country. Investments in non-U.S. markets can involve risks of currency fluctuation, political and economic instability, different accounting standards and foreign taxation. Such securities may be less liquid and more volatiu, political systems with less stability than in more developed countries. Investments in non-U.S. markets can involve risks of currency fluctuation, political and economic instability, different accounting standards and foreign taxation. Bond investors should carefully consider risks such as

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