

# YHB Not-for-Profit Symposium

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#### **BKK Overview**

- Founded in 1959 in Arlington, Virginia
- One of Northern Virginia's largest and most established law firms
- 42 lawyers; comprehensive array of practice areas
- Represent clients throughout Virginia, Maryland, D.C. and beyond
- Regularly appear in all Federal and State Courts in the D.C. metro area

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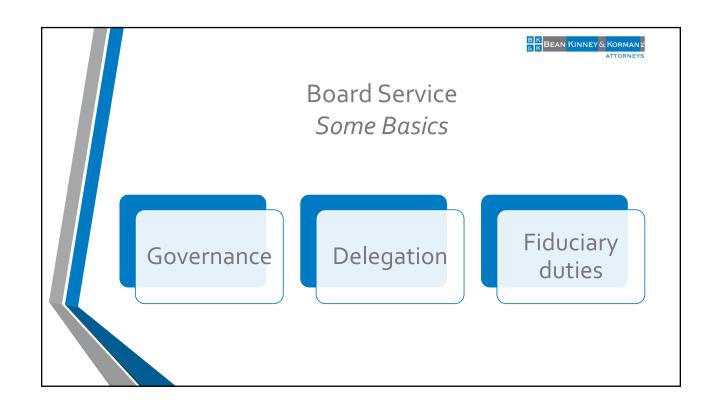


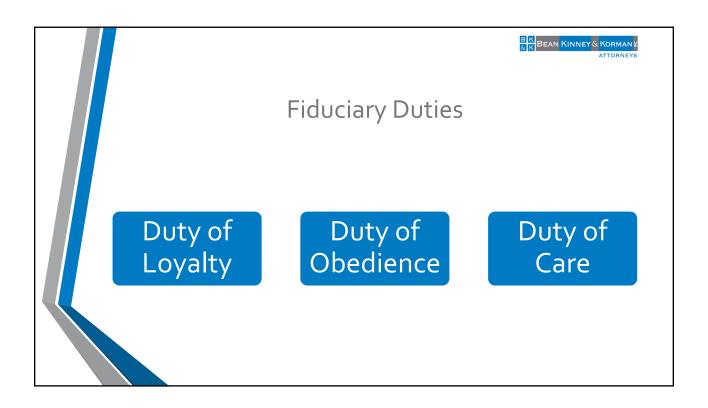
## Don't Be "That" Not-for-Profit

Avoiding and Navigating Risks and Governance Problems



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## Not playing nice in the sandbox

- Conflict
- Lack of communication, empathy, civility
- Have we spent too much time at home???





#### What Are the Issues?



#### Claims and disputes

- Accessibility
- Diversity
- Equity
- Inclusion
- Belonging



## Issues cont'd

- Volunteering
- Service
- Governance

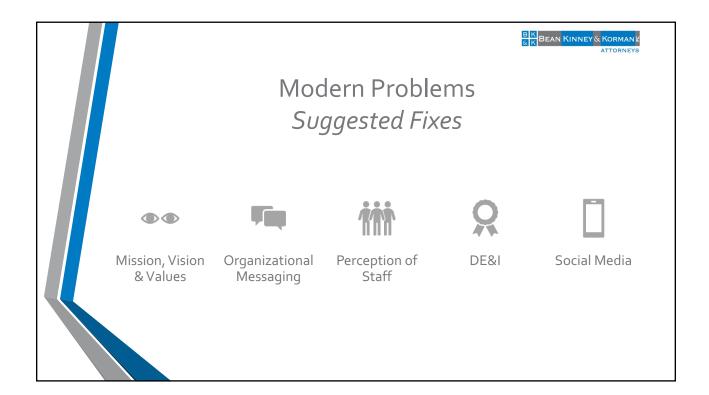


Example - Pandemic era fights over COVID restrictions



# Sample Cases







## Thank you!



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